

TENTATIVE AGREEMENT
August 8, 2001

SECTION 32

NEW AIRCRAFT

In the event that the Company operates aircraft of a type different than the Boeing 747 (of any series type), the following rates of pay shall apply:

A. Super Jumbo Lift Aircraft

For any aircraft with a gross takeoff weight of 584,227 kilograms or more, one hundred and ten percent (110)% of the pay rates set forth in Section 3 shall be applicable.

B. Jumbo Lift Aircraft

For any aircraft with a gross takeoff weight of 340,000 kilograms but less than 584,227 kilograms the pay rates set forth in Section 3 shall be applicable.

C. Heavy Lift Equipment

For any aircraft with a gross takeoff weight of 206,000 kilograms, but less than 340,000 kilograms, ninety percent (90)% of the pay rates set forth in Section 3 shall be applicable.

D. Medium Lift Equipment

For any aircraft with a gross takeoff weight of 142,000 kilograms, but less than 206,000 kilograms, eighty-five percent (85%) of the pay rates set forth in Section 3 shall be applicable.

E. Light Lift Equipment

For any aircraft with a gross takeoff weight of less than 142,000 kilograms, seventy-five percent (75%) of the pay rates set forth in Section 3 shall be applicable.